GENERAL BENEFITS PACKAGE

- Medical Insurance Carrier: BlueAdvantage HMO or BlueCross BlueShield of Illinois PPO
- Dental Insurance Carrier: Guardian Dental
- Vision Insurance Carrier: Davis Vision
- Prescription Plan: Caremark (for all employees enrolled in County health plans)

Calculating your contributions This chart shows your cost as a percentage of pre-tax salary based on family members you choose to cover. *Those working less than 30 hours/week may contribute at a different rate.

<table>
<thead>
<tr>
<th></th>
<th>HMO</th>
<th>PPO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee only</td>
<td>1.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Employee + spouse</td>
<td>2.0%</td>
<td>3.0%</td>
</tr>
<tr>
<td>Employee + child(ren)</td>
<td>1.75%</td>
<td>2.75%</td>
</tr>
<tr>
<td>Employee + family</td>
<td>2.25%</td>
<td>3.25%</td>
</tr>
</tbody>
</table>

- Life Insurance: Minnesota Life (Term Life)
- ConnectYourCare (FSA): Flex Spending Health Care & Dependent (By federal law, funds remaining in these accounts at the end of the year will not roll over to the next year or be refunded.)
- Commuter Transit Passes: Voluntary - Paid for through pre-tax payroll deductions
- Pension / Retirement: Cook County Annuity & Benefit Fund each employee contributes 8.5%
- Deferred Compensation: Nationwide Retirement Solutions / Voluntary Participation
- Pre-Paid Legal Services, Inc.: Voluntary Participation

- Sick Accruals 3 Weeks annually @ 3.70 Hours per pay period - Max 150 days*/175 days*
- Vacation Accruals

<table>
<thead>
<tr>
<th>3 Weeks 0-4 years of service</th>
<th>4 Weeks* 5-9 years of service</th>
<th>5 Weeks* 10 years of service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued Bi-Weekly @ 4.62 Hours per pay period Maximum 30 Days</td>
<td>Accrued Bi-Weekly @ 6.16 Hours per pay period Maximum 40 Days</td>
<td>Accrued Bi-Weekly @ 7.70 Hours per pay period Maximum 50 Days</td>
</tr>
</tbody>
</table>

- 11 Holidays:
  - New Year’s
  - Dr. Martin Luther King Jr. Day
  - Lincoln’s Birthday
  - President’s Day
  - Memorial Day
  - Labor Day
  - Independence Day
  - Columbus Day
  - Veteran’s Day
  - Thanksgiving
  - Christmas
  - Plus 1 Floating Holiday (Must be on the payroll at the beginning of the Fiscal Year (12/01) and be used by the end of the Fiscal Year (11/30)

Employees in a union position should refer to their respective Collective Bargaining Agreement for more benefit information. For more in-depth information or frequently Asked Questions (FAQ) - please visit our website at: http://cookcountyrisk.com