



## GENERAL BENEFITS PACKAGE\*

- **Medical Insurance Carrier:** BlueAdvantage HMO or BlueCross BlueShield of Illinois PPO
- **Dental Insurance Carrier:** Guardian Dental
- **Vision Insurance Carrier:** Davis Vision
- **Prescription Plan:** Caremark (for all employees enrolled in County health plans)

**Calculating your contributions** This chart shows your cost as a percentage of pre-tax salary based on family members you choose to cover. \*Those working less than 30 hours/week may contribute at a different rate.

	HMO	PPO
Employee only	1.5%	2.5%
Employee + spouse	2.0%	3.0%
Employee + child(ren)	1.75%	2.75%
Employee + family	2.25%	3.25%

- **Life Insurance:** Minnesota Life (Term Life)
- **ConnectYourCare (FSA):** Flex Spending Health Care & Dependent *(By federal law, funds remaining in these accounts at the end of the year will not roll over to the next year or be refunded.)*
- **Commuter Transit Passes** Voluntary - Paid for through pre-tax payroll deductions
- **Pension / Retirement:** Cook County Annuity & Benefit Fund each employee contributes 8.5%
- **Deferred Compensation:** Nationwide Retirement Solutions / Voluntary Participation
- **Pre-Paid Legal Services, Inc.** Voluntary Participation
- **Sick Accruals** 3 Weeks annually @ 3.70 Hours per pay period – Max 150 days\*/175 days\*
- **Vacation Accruals**

3 Weeks 0-4 years of service	4 Weeks* 5-9 years of service	5 Weeks* 10 years of service
Accrued Bi-Weekly @ 4.62 Hours per pay period Maximum 30 Days	Accrued Bi-Weekly @ 6.16 Hours per pay period Maximum 40 Days	Accrued Bi-Weekly @ 7.70 Hours per pay period Maximum 50 Days

- **11 Holidays:**
  - New Year's
  - Dr. Martin Luther King Jr. Day
  - Lincoln's Birthday
  - President's Day
  - Memorial Day
  - Labor Day
  - Independence Day
  - Columbus Day
  - Veteran's Day
  - Thanksgiving
  - Christmas
  - Plus 1 Floating Holiday *(Must be on the payroll at the beginning of the Fiscal Year (12/01) and be used by the end of the Fiscal Year (11/30))*

\*Employees in a union position should refer to their respective *Collective Bargaining Agreement* for more benefit information. For more in-depth information or frequently Asked Questions (FAQ) - please visit our website at: <http://cookcountyrisk.com>